

FACULTY NEEDS ASSESSMENT APPLICATION
Fall 2019

Name of Person Submitting Request:		Dr. Riase Jakpor
Program or Service Area:		Dept. of Political Science
Division:		Social Sciences, HD and PE
Date of Last Program Efficacy:		Spring 2016
What rating was given?		Continuation
# of FT faculty	# of Adjuncts	Faculty Load: 2 full-time faculty, 8 adjunct faculty
Position Requested:		Political Science Instructor
Strategic Initiatives Addressed: (See Appendix A: http://tinyurl.com/l5oqoxm)		Strategic Initiative # 2: Increase course success, program success, access to employment, and transfer rates by enhancing student learning

1. Provide a rationale for your request.

Based on our FTES, we are entitled to 6 FTES ($3/15 \times 30=6$); yet we have only two full-time instructors

2. Indicate how the content of the latest Program Efficacy Report and current EMP data support this request. How is the request tied to program planning? (*Reference the page number(s) where the information can be found on Program Efficacy.*)

The fall 2019 EMP shows us at a 63% success rate. We want to push up this number significantly. We do not like to settle for lackluster performance in this department

3. Provide updated or additional information you wish the committee to consider (*for example, regulatory information, compliance, updated efficiency, student success data, planning, etc.*).

We want to create new courses, for example, Constitutional Law and Public Policy. We believe that there is a “market out there” in cyberspace for robust enrollment in these two courses.

4. What are the consequences of not filling this position?

Not filling this position will negatively impact our ability to raise rates of student success, retention, and efficiency. It may also undermine the image of our AA-T program and erode confidence in our course offerings. Moreover, we will not be able to create new courses of the types alluded to above